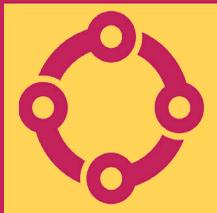
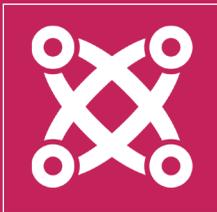


IMPACTFUL PHILANTHROPY: TAKING ON THE BIG IDEAS



Women Donors Network is a community with a purpose — we provide opportunities for personal transformation and leadership that are directly connected to making change in the world. WDN helps donors become movement-builders, igniting change through a powerful formula that combines committed women donors, opportunities to connect personally, programs that engage and enrich, and nimble strategic grant-making.



As a community, WDN recognizes the systemic nature of many of the challenges we face as a society. As such, we are committed to using an intersectional lens – including race, class, gender and sexual orientation – in all of our work, from the issues we work on, to the leaders we highlight, to our own organizational policies and practices.

In 2013, we will build on the three interrelated streams of programming that we've explored over the last few years:



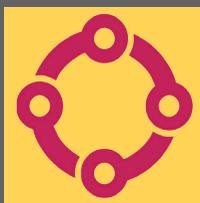
ORGANIZE FOR COLLECTIVE ACTION

We help align WDN individual member and group philanthropy with key strategies and initiatives that strengthen the movement for social change, fill critical gaps, and create impact toward our vision of a more fair and just world.



INVEST IN YOUR VOICE TO LEAD

We provide practical skill-building opportunities, in the context of a supportive community of women, and timely and relevant information to increase the effectiveness of WDN members as donors, thinkers, leaders, and activists.



STRENGTHEN COMMUNITY, BUILD CONNECTIONS

WDN's unique community offers opportunities for powerful women to connect with, learn from, and inspire one another. Through community building, experiential trips and programming specific to the needs of our network, we maximize our impact.

During our 2012 Annual Conference in Miami, WDN took a bold step forward and engaged in a strategic collective action brainstorming process. Three areas of collective action were identified:

- ▶ Facilitating the creation of a clearly communicated “women’s economic agenda” that would put the needs of women and families at the forefront of the country’s economic conversation;
- ▶ Participating in the “Rolling Jubilee,” a new initiative by the Occupy movement to forgive personal debt through crowd-sourced donations;
- ▶ Creation of a WDN “venture fund” that would make it easier for WDN members to participate collectively in providing early-stage funding to innovative social change ideas and initiatives.

We will explore these three areas throughout the coming year via working groups comprised of members and staff.

In addition to this exploration, and the ongoing work of our nine donor circles, we will be ready to respond to timely opportunities for collective action and impact that may come up throughout the year. Already in 2013, we're mobilizing WDN resources to support women leaders who want to make progress on gun violence prevention and child safety following the horrific massacre in Newtown, Connecticut last December.

As part of our ongoing work to deepen our skills and knowledge in using an intersectional approach, WDN will focus on using an LGBTQ justice lens in many of our program offerings for 2013. We will be working closely with the National Gay and Lesbian Taskforce (NGLTF) to deepen our analysis using an LGBTQ justice lens, broaden our understanding of issues facing LGBTQ communities, and learn some valuable lessons about coalition-building, legal, advocacy and organizing strategies the LGBTQ justice community has used so successfully to win major policy and culture-shifting gains.

Furthermore, WDN recognizes the critical role art and culture play in bringing about needed social change. While shifting or changing culture is extremely challenging, we know that through the arts people are educated, inspired, engaged and often transformed. Therefore, whenever possible, we will pair cultural events with multi-day workshops, seminars and mini-conferences. We will also offer social media training opportunities a few times throughout the year.

**We hope you will join us for a year of
community, collaboration, connection
and action!**

For more information on our programs, visit www.womendonors.org.

2013 PROGRAMS

STRENGTHENING OUR LEADERSHIP TO MAKE BOLD SOCIAL CHANGE



INFLUENCE & POWER: FOUNDATIONS OF THOUGHT LEADERSHIP

This two-day seminar will build on the training session *Expertise and Credibility* that Katie Orenstein offered at the 2012 Annual Conference. In this highly interactive, energetic seminar we will explore the source of credibility and how to establish it; how to present ideas quickly and powerfully under pressure; the components of powerful, evidence-based arguments; the difference between being “right” and being effective; and strategies for making a greater impact. The training will include strategies to escape a pigeonhole, how to preach beyond the choir, and the value of seeing your argument as part of a bigger picture—and yourself as part of a larger public conversation. We will also review techniques and tools of persuasion that appear in some of history’s most powerful arguments (speeches, essays and more that have changed the world) and give opportunities for cross-pollination of ideas. This is a critical training for all those planning to attend WDN on the Hill lobby days in Washington, DC where we will focus on learning to make your case effectively and respectfully in the face of opposition.

LOCATION: San Francisco

DATES: February 6 & 7



WDN ON THE HILL: USING OUR POWER TO THE FULLEST POTENTIAL

Learn to be a more effective public advocate for the issues you care about. In this third year of WDN’s popular advocacy training and lobby days in Washington, DC, we will focus on meeting with Congressional members who hold opposite positions to ours. The purpose is to strengthen our capacity to make effective arguments in a respectful manner in the face of opposition. Katie Orenstein will be our guest trainer to prep us for our visits (we still highly recommend you attend her 2-day training in February when we will really practice these skills). The training and lobby days are open to all members and prospective members. For new attendees, we will offer “lobbying 101” sessions and our DC partners will work closely with you to help strengthen your advocacy skills. For returning attendees, you will learn to do oppositional research, develop profiles of key legislators before our visits, develop position statements, and work on honing your message. Join us for another important year of being an effective public woman!

LOCATION: Washington, DC

DATES: March 11-14



WDN AS SHAREHOLDERS: TRAINING TO STRENGTHEN OUR VOICE AS INVESTORS



In this one-day seminar, we will learn from experts in the field about how to hold corporations accountable using our power and voice as investors. Learn how to use corporate dialogues, shareholder resolutions, vote your proxy strategically, and other important tools to transform corporate practices in critical areas such as human trafficking, the environment and climate, workers' rights, and women's health and financial accountability. We'll learn about best practices, lessons from past successes and failures, and hands-on opportunities for immediate action. This event will be paired with a one-day symposium about getting more women onto corporate boards and into CEO positions.

LOCATION: New York City

DATE: Week of June 10th (date TBD) paired with Women as Corporate Leaders



WOMEN AS CORPORATE LEADERS



Research has shown that women corporate leaders are better at mitigating risk. Furthermore, women control over 70% of the spending in the US. However very few women serve as CEOs or on corporate boards. Join us for this important discussion on how to make this necessary change in corporate America and learn from women CEOs and board members about their success and challenges. This symposium will be offered in conjunction with the shareholder training.

LOCATION: New York City

DATE: Week of June 10th (date TBD) paired with WDN as Shareholders



SAVVY INVESTOR & STRATEGIC PHILANTHROPY



For those of you who missed the Savvy Investor pre-conference seminar, it is back by popular demand! This two-day seminar will help WDN members better understand the world of values-based investing, demonstrate the connections between investments, philanthropy, and activism, and help members feel more confident talking about these issues with their families, financial advisors and others. The first day will encompass presentations and hands-on workshops that are designed to offer a mix of beginner and more advanced learnings and strategies. The second day will focus on strategic philanthropy and how to develop a philanthropic plan that truly reflects your values and theory of change. It will also allow you explore the connection between your investments and your philanthropy and how we can achieve collective impact. We will include time in the schedule for you to explore the new Barnes Foundation art museum in Philadelphia.

LOCATION: Philadelphia

DATE: Fall



INTERGENERATIONAL WOMEN'S ALLIANCES AND ISSUES



WDN will partner with SPARK (Sexualization Protest: Action, Resistance, Knowledge) to offer an intergenerational conversation about issues facing women and how we can bridge our differences in order to develop a stronger and deeper intergenerational and diverse women's movement.

LOCATION: East Coast (TBD)

DATE: TBD

LEADING FROM THE INSIDE OUT



TRANSFORMATIVE SOCIAL CHANGE WORKSHOP



An emerging approach, called transformative social change, strives to combine personal growth and organizational development practices with strategic efforts at structural change. Transformative social change engages the imagination through inner awareness practices at the individual, organizational and societal levels in order to more effectively address the root causes of systemic injustice. A range of practices are used, including meditation, mindfulness practices, prayer, creative writing, storytelling, centering movement, and yoga. Incorporating inner awareness practices into daily life, reconnecting with our values and motivations and creating more alignment between inner and outer work can result in radical transformation for those laboring to effect social change. A number of social justice leaders have incorporated these practices into their base-building and organizing work. These practices have helped their organizations achieve a more shared leadership model. Contemplative practices have helped transform the way leaders run meetings, plan campaigns, set expectations, communicate with one another, understand power dynamics, negotiate with adversaries and evaluate programs. Join us for this 1.5-day retreat to learn more about transformative social change and how to incorporate it in your philanthropy. We will be partnering with the Seasons Fund, Resource Generation, and Bolder Giving to offer this training.

LOCATION: TBD

DATE: Spring



THE BODY RECONSIDERED: CRITICAL PERSPECTIVES ON CULTURE, POLITICS AND THE BODY



This workshop will focus on the systemic, policy, and private spheres that define women's bodies. The goals of this 1.5-day workshop will be to celebrate all body types; explore the systemic roots of body image issues such as shame and blame; take a deeper look at women's leadership development; provide the space and time to wrestle with these challenging issues and offer some concrete tools and strategies to help participants become agents of change. Please join us for this workshop, which will combine expert presentations, deep conversations, dance/movement, and skills-building opportunities.

LOCATION: Colorado

DATE: May 1 & 2

TAKING ON THE HARD ISSUES



THE ECONOMY & TAXES

We will continue to build on the learning from our 2012 Annual Conference, *Creating a*



Fair and Just Economy: What Will It Take? We will spend time learning more about what a progressive women's economic agenda looks like through a series of webinars and workshops. We will critically examine the gendered assumptions about anti-poverty policies and explore creative ways to catalyze economic justice. Some of the topics we plan to explore are:

- ▶ Understanding how poverty disproportionately impacts women and communities of color and the issues, politics and policies around strengthening the social safety net
- ▶ Taxes and wealth inequality
- ▶ Financial reform
- ▶ Work/life/family balance
- ▶ Innovations and new models in the economy

LOCATION: Various

DATE: Throughout the year

CLIMATE CHANGE AND SUSTAINABILITY SOLUTIONS

We, as a society, are at a major crossroads. Climate change has become more than a topic for future debate. It is here and impacting vulnerable communities, especially low-income women and children of color, across the world. As we face natural disasters such as Katrina and Sandy at an alarming rate, or watch communities devastated by drought in the Midwest of the United States or in East Africa, the need for viable solutions has become paramount. Climate change is a woman's issue and women are at the forefront of the struggle for sustainability. Join us for a year of programming that links the issue of climate change with the social and economic justice issues of our time. We will offer multiple opportunities for deep engagement, culminating in a Climate Change and Sustainability Solutions pre-conference seminar. We will be partnering with the Women's Earth and Climate Caucus to offer:



CLIMATE CHANGE REGIONAL ROUNDTABLE

A discussion of women leaders from across the United States to be convened before the women's climate summit in NYC in mid-September. We will plan to co-host this in the spring or early summer.



LOCATION: TBD

DATE: Spring or Early Summer



SHE-SPEAKS EVENT

A gathering featuring First Nations and Indigenous women directly impacted by the tar sands oil production

LOCATION: TBD

DATES: Spring or Fall (TBD)



TRIP TO THE ALBERTA TAR SANDS

Join us for this exclusive trip led by First Nations women leaders at the forefront of trying to end tar sands production, one of the most destructive oil extraction processes in the world that has transformed the pristine boreal forest of Alberta into a toxic open pit mine that can be seen from space. Learn first-hand about the organizing, corporate action and culture change work these women are leading.



LOCATION: Alberta, Canada

DATES: June (TBD)



PRE-CONFERENCE SEMINAR ON CLIMATE CHANGE AND SUSTAINABILITY SOLUTIONS

Join us for a day-long intensive focused on actions we can take individually and collectively to address climate change and support solutions to save and strengthen our environment and our communities. The seminar will center on movement-building approaches.



LOCATION: San Antonio, TX

DATES: November 7

Additionally, we will offer numerous education calls/webinars and other engagement opportunities with leaders and other organizations in the field. The environment will also likely be one of our key lobbying issues as part of our *WDN on the Hill* event in March.



COLLABORATIVE LEARNING AND ACTION - WDN CIRCLE PROGRAMS

Throughout the year, our Circles will offer programming – including webinars, meetings, and action opportunities – to help the WDN community learn from key movement leaders, deepen collaborations, highlight various organizing and communications strategies, and present strategic grant-making opportunities on a number of issues that demonstrate the dynamic interests of WDN's community.



LOCATION: Teleconferences, Webinars, In-Person Meetings

DATES: Throughout the year

BUILDING AND DEEPENING THE NETWORK



EDUCATIONAL TRIP TO LIBERIA

WDN will partner with the Meridian Institute to offer this trip to Liberia where women have played a critical role in bringing about peace, rebuilding and restoring the social cohesion of the society, and working for needed social reforms.

LOCATION: Liberia (West Africa)

DATE: December (date TBD)



WDN GOES TO THE MOVIES

We will showcase some critical social impact films and lead timely conversations to both educate and activate.

LOCATION: Various

DATE: Throughout the year



WDN STORY SHARING

In this call series, we provide opportunities for WDN members to learn more about one another, and to connect in a different way than our education calls provide. Over the course of the year, we will feature a number of members who will share their diverse and interesting stories and experiences of how they became “ignited” as progressive activists and leaders.

LOCATION: Teleconferences & Webinars

DATE: Throughout the year



REGIONAL MEETINGS

Regional meetings are opportunities to connect with other WDNers, to learn new things, and to plan our collective work.



LOCATION: Various

DATE: Throughout the year

WDN 2013 ANNUAL CONFERENCE

Pre-Conference: Thursday, November 7

Conference: Thursday evening, November 7 through
Sunday afternoon, November 10

Hotel OMNI
San Antonio, Texas



